

**PALOUSE CITY COUNCIL AGENDA**  
Public Hearing – 2022 Final Budget  
December 6, 2021 @ 7:00 pm  
Palouse Community Center 230 E. Main St  
**MASKS MUST BE WORN**

**CALL TO ORDER:** Mayor Sievers called the 2022 Final Budget Hearing to order at 7 pm.

**ROLL CALL:**

Deputy Clerk Misty La Follett took Roll Call.

Council members present Mary Welcome, Bill Slinkard, John Snyder, Jim Fielder, Libby Akin, and Katie Cooper.

**PUBLIC HEARING:**

Mayor Sievers stated that newest version of the budget includes an increase of \$2,500 to the Public Works Superintendent salary to reflect its supervisory role, and a 3% increase to all currently filled staff positions.

Council did adopt a compensation model in 2020, and this model is based on longevity with the City, direct job experience, and merit. However, it depends on employee reviews, which were not complete in 2021. Moving forward in 2022, the City will return to this compensation model.

Councilmember Cooper stated due to the increase in supplies and fuel, there is no room in the budget for significant staff pay increases. The City of will need to increase revenues in 2023 to compensate for these increases.

**PUBLIC COMMENT:**

Michael Echanove stated that the Public Works Board loan repayment needs to be reflected in the budget, and he also expressed concerns regarding beginning balances. He also suggested we contact Varela for their contact balance due to be included in the 2022 budget.

There was no further public comment.

**ADJOURN:**

Councilmember Copper MOVED to adjourn; Councilmember Akin seconded the **MOTION**. The **MOTION** passed. The council meeting adjourned at 7:26 pm.

APPROVED: \_\_\_\_\_ ATTEST: \_\_\_\_\_